

SURVEY OF EXTERNAL MANDATES DIRECTORS FIDEA

Lan TANG		Chairman ° Beijing, P.R.China Board of 16/07/1974								
Name of the company	Country (ISO-code)	National number of the company	Legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company ?	Executive mandate?	Start date of the mandate	Foreseen end date of the mandate
Bank Nagelmackers	BE	0404.140.107	nv (naamloze vennootschap)	1210 Brussels (Sint-Joosten-Noode), Sterrenkundelaan, 23	Banking	Non-executive Director	No	No	22/07/2015	The general shareholders' meeting that will approve the financial statements in respect of the financial year ending on December 31. 2017
Vivat	NL	30099450	nv (naamloze vennootschap)	Croeselaan 1, 3521BJ Utrecht	Insurance	Member of the Executive Board, Chief Risk Officer	No	Yes	26/07/2015	--
Hui CHEN		Executive Director ° Shaoguan, China 14/06/1978								
Name of the company	Country (ISO-code)	National number of the company	Legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company ?	Executive mandate?	Start date of the mandate	Foreseen end date of the mandate
Nihil										
Ming HE		Non-executive director ° Hunan Province, P.R.China 25/02/1959								
Name of the company	Country (ISO-code)	National number of the company	Legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company ?	Executive mandate?	Start date of the mandate	Foreseen end date of the mandate
Bank Nagelmackers	BE	0404.140.107	nv (naamloze vennootschap)	1210 Brussels (Sint-Joosten-Noode), Sterrenkundelaan, 23	Banking	Chairman of the Board, Non-executive Director	No	No	22/07/2015	The general shareholders' meeting that will approve the financial statements in respect of the financial year ending on December 31. 2017
Vivat	NL	30099450	nv (naamloze vennootschap)	Croeselaan 1, 3521BJ Utrecht	Insurance	Member of the Supervisory Board	No	No	26/07/2015	--
Anbang Belgium Holding	BE	0633.501.456	nv (naamloze vennootschap)	1210 Brussels (Sint-Joosten-Noode), Sterrenkundelaan, 23	Financial Holding	Executive Director, Chairman of the Executive Committee, Chief Executive Officer	No	Yes	11/09/2015	--
Edwin SCHELLENS		Executive director ° Sint-Katelijne-Waver, Belgium 24/11/1956								
Name of the company	Country (ISO-code)	National number of the company	Legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company?	Executive mandate ?	Start date of the mandate	Foreseen end date of the mandate

Zenito Solidariteitsfonds	BE	BTW BE 0882072963	ovv (onderlinge verzekeringsvereniging	Willebroekkaai 37, 1000 Brussel	Insurance	Director	No	No	2018
Zenito Aanvullend Pensioe	BE	BTW BE 0432665827	CVBA (coöperatieve vennootschap met beperkte aansprakelijkheid)	Willebroekkaai 37, 1000 Brussel	Insurance broker	Director	No	No	unlimited
Portima	BE	BTW BE 0428775335	nv (naamloze vennootschap)	Terhulpesteenweg 150, other 1170 Brussel		Director	No	No	9/05/2017

Kevin SHUM	Non-executive director	° Hong Kong, P.R.China 23/12/1969							
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Name of the company	Country (ISO-code)	National number of the company	Legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company ?	Executive mandate?	Start date of the mandate	Foreseen end date of the mandate
Bank Nagelmackers	BE	0404.140.107	nv (naamloze vennootschap)	1210 Brussels (Sint-Joosten-Noode), Sterrenkundelaan, 23	Banking	Non-executive Director	No	No	22/07/2015	The general shareholders' meeting that will approve the financial statements in respect of the financial year ending on December 31, 2017
Vivat	NL	30099450	nv (naamloze vennootschap)	Croeselaan 1, 3521BJ Utrecht	Insurance	Member of the Supervisory Board	No	No	26/07/2015	--
Anbang Group Holdings Co. Limited	HK	1976204	Corporation	Room 6701-02 & 08B Level 67 International Commerce Centre 1 Austin Road West, Hong Kong	Investment Holding	General Counsel	No	Yes	3/03/2014	--

Kathleen STEEL	Non-executive director	° Sleidinge, Belgium 10/08/1946							
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Name of the company	Country (ISO-code)	National number of the company	Legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company ?	Executive mandate?	Start date of the mandate	Foreseen end date of the mandate
NIBC	NL	NL001760968B01	NV	Carnegieplein 4 2517 KJ Den Haag	Banking	Member of supervisory board	No	No	aug/14	apr/18
Merit Capital	BE	BE0471885204	NV	Museumstraat 12D 2000 Antwerpen	Beursvennootschap	Independent director	No	No	jan/15	apr/19

Jacques STEEVENS	Executive director	° Brugge, Belgium 27/11/1952							
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Name of the company	Country (ISO-code)	National number of the company	Legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company ?	Executive mandate?	Start date of the mandate	Foreseen end date of the mandate
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Nihil

Jan STEVERLYNCK										
Non-executive director ° Kortrijk, Belgium 08/07/1955										
Name of the company	Country (name of ISO code)	National number of the company	legal form of the company	Registered office of the company	sector of activities	Denomination of the mandate	Listed Company ?	Executive mandate ?	Start of the mandate	Foreseen end date of the mandate
A&R	BE	0438.042.496	bvba	Beukenhofstraat 48 8570	patrimonium	Manager	No	Yes	2011	
ADMB, Algemeen Dienstbeteen voor Middenstand en Bedrijven	BE	0408.002.685	vzw	Sint-Clarastraat 48, 8000	HR dienstverlening	Director	No	No	2009	2020
Auxilio	BE	0880.380.908	vzw	Willebroekkaai 37, 1000	patrimonium	Managing Director	No	Yes	2006	2018
Borgstellingskas	BE	0403.254.239	cvba	Marie-Theresialaan 35, 1	borgstelling	Director	No	No	1998	2017
Bouwunie	BE	0408.112.652	vzw	Tweekerkenstraat 41-43,	studiedienst	Director	No	No	2012	2016
CEPESS	BE	0416.564.421	vzw	Willebroekkaai 37, 1000	ICT	Managing Director	No	Yes	1995	2016
CIP-KMO, Centrum voor Informatieverwerking en Promotie voor KMO	BE	0416.564.421	vzw	Willebroekkaai 37, 1000	ICT	Managing Director	No	Yes	1995	2016
Copernicus International	BE	0888.466.550	bvba	Beukenhofstraat 48 8570	diensten	Manager	No	No	2016	unlimited
Domein Sint-Arnoldus	BE	0464.270.902	vzw	Warandedreef 10, 8573	patrimonium	Director	No	No	2003	2017
Dyzo	BE	0554.898.792	vzw	Willebroekkaai 37, 1000	dienstverlening aan gefailleerden	Director	No	No	2014	2020
Fidea	BE	0406.006.069	NV	Van Eycklei 14, 2018	Antv verzekeringen	Director	No	No		2016
Integraal	BE	0445.087.072	vzw	Willebroekkaai 37, 1000	dienstverlening/vorming	Chairman	No	No	2010	2016
Kasteel 't Hooghe	BE	0405.344.192	NV	Doorniksesteenweg 220,	patrimonium	Director	No	No	3/05/2010	03/05/2016
KF 35 - ADMB	BE	0408.173.624	vzw	Sint-Clarastraat 48, 8000	sociale dienstverlening	Director	No	No	2010	2016
Kinderbijslagfonds Markant	BE	0409.220.729	vzw	Hendrik I Lei 296, 1800	V socio-culturele organisatie	Director	No	No	23/05/2013	2017
Provikmo, Externe dienst voor Preventie en Bescherming op het Werk	BE	0409.862.018	vzw	Koningsstraat 75/3, 1000	interbedrijfsgeneeskundige dienst	Director	No	No	2011	2017
RIZIV, Beheerscomité bij de dienst voor uitkeringen zelfstandigen	BE			Tervurenlaan 211, 1150	E overheidsinstelling sociale zekerheid	Director	No	No		
RSVZ, Rijksinstituut voor de Sociale Verzekeringen der Zelfstandigen	BE			Jan Jacobsplein 6, 1000	B overheidsinstelling sociale zekerheid	Director	No	No		
Algemeen Beheerscomité Sociaal Statuut Zelfstandigen	BE			Jan Jacobsplein 6, 1000	B overheidsinstelling sociale zekerheid	Chairman	No	No		

Skilliant	BE	0554.923.736	cvba	Spoorwegstraat 14, 8200 vorming voor KMO	Vice-Chairman of the Board	No	No	2014	2020
Sociaal Bureau	BE	0406.558.771	vzw	Sint-Clarastraat 48, 8000 HR dienstverlening	Director	No	No	2010	2016
SOVI, Sociale Verzekeringen Informatica	BE	0466.164.479	cvba	Willebroekkaai 37, 1000 ICT	Managing Director	No	No	2006	2017
Syntra Consult	BE	0859.688.828	vzw	Spoorwegstraat 14, 8200 Vorming voor KMO	Vice-Chairman of the Board	No	No	2003	unlimited
Toegepast Vormingscentrum vzw	BE	0885.806.869	vzw	Spoorwegstraat 14, 8200 Vorming voor KMO	Vice-Chairman of the Board	No	No	12/06/2012	12/06/2018
Unitas	BE	0414.749.234	vzw	Wetstraat 89, 1000 Bruss dienstverlening	Director	No	No		
Universiteit Gent (UGent)	BE	0248.015.142		Sint-Pietersnieuwstraat 2 Universiteit	Director	No	No	2004	2019
Vriendenkring van het Vormingsinstituut voor KMO West-Vlaanderen	BE	0455.666.507	vzw	Spoorwegstraat 14, 8200 dienstverlening	Vice-Chairman of the Board	No	No	28/05/2009	16/05/2017
ZenIT	BE	0870.108.509	vzw	Willebroekkaai 37, 1000 B ICT	Managing Director	No	Yes	2004	2016
Zenito Aanvullend Pensioen	BE	0432.665.827	cvba	Willebroekkaai 37, 1000 verzekeringsmakelaar	Managing Director	No	Yes	1995	unlimited
Zenito Ondernemingsloket	BE	0480.204.636	vzw	Willebroekkaai 37, 1000 ondernemingsloket	Director	No	No	2003	2021
Zenito Service	BE	0832.221.792	vzw	Willebroekkaai 37, 1000 dienstverlening KMO	Managing Director	No	Yes	2012	2017
Zenito Sociaal	BE	0416.632.618	vzw	Sint-Clarastraat 48, 8000 sociale dienstverlening	Director	No	No	1995	2016
Zenito Sociaal Verzekeringsfonds	BE	0409.088.689	vzw	Willebroekkaai 37, 1000 sociale dienstverlening zelfstandigen	Managing Director	No	Yes	1995	2016
Zenito Solidariteitsfonds	BE	0882.072.963	ovv	Willebroekkaai 37, 1000 solidariteitsfonds zelfstandigen	Managing Director	No	Yes	2006	2018
Zenitor	BE	0879.990.532	vzw	Willebroekkaai 37, 1000 dienstverlening/vorming	Managing Director	No	Yes	2007	2019

Jean VAN DEN EYNDE Non-executive director ° Antwerpen, Belgium 15/04/1953

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Avigila	BE	BTW BE 0831,682,849	BVBA	Heilige Familieplein 27 B7 , 1200 Brussel	Consulting	Owner - Manager	No	Yes	2010	N/A

Marc WOUTERS Executive director ° Balen, Belgium 23/07/1959

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Sobegas	BE	BE- 0437498605	CVBA	Belliardstraat 4-6 Brussels 1040	Insurance	Director	No	No	24/04/2009	24/04/2019

Jing XUNon-executive director ° Beijing, P.R.China
19/11/1978

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Vivat	NL	30099450	nv (naamloze vennootschap)	Croeselaan 1, 3521BJ Utrecht	Insurance	Chief Reporting Officer	No	Yes	26/07/2015	26/07/2019